

**APPLICATION for
2007 SUMMER STAFF
at CAMP HI-SIERRA**

**FULL-TIME PAID STAFF (aged 16+),
CAMP COMMISSIONER (aged 21+)
or
COUNSELOR-IN-TRAINING (aged 14+)**



please send completed application to:

or fax to: (408) 280-5162

or e-mail to: emile@sccc-scouting.org

**Camp Hi-Sierra, BSA
SCCC Service Center
Attn: Emile Mestressat, Camp Director
970 W Julian St.
San Jose, CA 95126**

INFORMATION ABOUT EMPLOYMENT for 2007 SUMMER SEASON

Camp Hi-Sierra is one of the premiere Boy Scout summer camps in California. Located in the beautiful Sierra-Nevada Mountains, this camp hosts over 2,000 Scouts and leaders in a variety of programs. We have a challenge to provide those who attend our camp with the best camping experience they will ever have.

Opportunities to serve Scouting as a member of the camp staff are available to outstanding applicants. Competition for employment is tight, the jobs demanding, and the experience exhilarating.

Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status, or the presence of a health problem or handicap that is related to your ability to perform the jobs requested.

- * The minimum age accepted for full-time paid employment is 16. Boy Scouts of America standards require minimum ages of 18 and 21 for some positions.
- * All full-time paid staff are expected to be available for the full season from JUNE 17 - AUGUST 14. Pre-season training and planning meetings will also be held at least once a month as early as March 2007.
- * The **Camp Commissioner** program is for Scouters at least 21-years-old. The role of the camp commissioner is to serve as a liaison between the units and the camp just as your unit commissioner does in your district. Camp commissioners are volunteers and are encouraged to attend camp for at least one week. Since commissioners work for the camp director and with a number of units, they are not free to be with their home units.
- * The **Counselor-in-Training** (CIT) program is for Scouts at least 14-years-old. They volunteer for two consecutive weeks in preparation for possible future full-time employment. CIT's are not paid a salary but are provided room and board. They will not be eligible for full-time paid employment until they reach the age of 16.
- * All staff members must be registered with the Boy Scouts of America prior to employment.
- * The standards of the Scout Oath and Scout Law must be adhered to at all times.
- * The staff sets an example of Scouting excellence which includes the proper wearing of the full uniform and the proper use of official equipment while in camp.

Review the list of jobs in the various departments and indicate your preference on the application. A brief resume of your experience regarding each of your choices is requested.

The Immigration Reform and Control Act (November 6, 1986) requires all employers to verify that each applicant is legally eligible to work in the United States. You will be asked to sign a declaration (Form I-9, "Employment Eligibility Verification") stating that you are legally authorized to work in the United States. You will be asked to provide documents containing your photograph or other identifying information (i.e., driver's license, school ID card, etc.). This verification will be done prior to the first day of your employment.

Work permits are required for all paid staff members under the age of 18. If you are under 18, obtain a work permit application from your school. If you are hired, send that application to the Council Service Center for completion. They will complete the form and return it to you. Then take it back to your school where the permit is issued. Finally, take the actual work permit to your new boss.

REPRESENTATIVE CAMP STAFF POSITIONS (minimum required age listed; * = National Camping School, BSA)**Program Staff**

Program Director (21*)	Shooting Sports Director (21*)	High Adventure (Climbing) Director (21*)
Assistant Program Director (18)	Asst. Shooting Sports Director (18)	Mountain Bike Director (18)
Aquatics Director (21*)	Shooting Sports Instructor (16)	High Adventure Instructor (16)
Assistant Aquatics Director (18)	Foxfire Director (18)	Nature Director (18*)
Aquatics Instructor (16)	Foxfire Instructor (16)	Assistant Nature Director (18)
Scoutcraft Director (18)	Trekking Director (21*)	Nature Instructor (16)
Scoutcraft Instructor (16)	Trekking Co-Director (21)	Mountain Adventure Director (18)
Handicraft Director (18)	Trekking Instructor (18)	

Support Staff

Camp Director (25*)	Food Service Director (21)	Kitchen Assistant (16)
Head Commissioner (21*)	Assistant Cook (18)	Health Officer (21)
Office Manager (18)	Head Dining Hall Steward (18)	Camp Chaplain (21)
General Store Manager (18)	Head Kitchen Assistant (16)	

RELATED EXPERIENCE AND TRAINING

Mark each activity for which you have experience or training which would be beneficial to camp.

AQUATICS:

- | | | |
|-------------------------------------|------------------------------------------------------------|------------------------------------------|
| <input type="checkbox"/> Canoeing | <input type="checkbox"/> BSA Lifeguard | <input type="checkbox"/> Mile Swim |
| <input type="checkbox"/> Lifesaving | <input type="checkbox"/> CPR Certified _____ | <input type="checkbox"/> Polar Bear Swim |
| <input type="checkbox"/> Rowing | <input type="checkbox"/> Red Cross Advanced Lifesaving | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Swimming | <input type="checkbox"/> Red Cross Water Safety Instructor | |

ECOLOGY/CONSERVATION:

- | | | |
|-------------------------------------------------------|---------------------------------------------------|------------------------------------------------------|
| <input type="checkbox"/> Astronomy | <input type="checkbox"/> Hornaday Award | <input type="checkbox"/> Reptiles and Amphibians |
| <input type="checkbox"/> Fish and Wildlife Management | <input type="checkbox"/> Leave No Trace practices | <input type="checkbox"/> Soil and Water Conservation |
| <input type="checkbox"/> Forestry | <input type="checkbox"/> Mammals | <input type="checkbox"/> Weather |
| <input type="checkbox"/> Geology | <input type="checkbox"/> Plant Science | <input type="checkbox"/> Other _____ |

HIGH ADVENTURE:

- | | | |
|--------------------------------------------------------|----------------------------------------------------|-------------------------------------------------|
| <input type="checkbox"/> Rappelling | <input type="checkbox"/> Motorboating | <input type="checkbox"/> High Adventure Treks |
| <input type="checkbox"/> Climbing | <input type="checkbox"/> Small Boat Sailing | <input type="checkbox"/> Medical Training _____ |
| <input type="checkbox"/> Mountain Biking | <input type="checkbox"/> COPE / High Ropes Courses | <input type="checkbox"/> Search & Rescue |
| <input type="checkbox"/> Orienteering / GPS Navigation | <input type="checkbox"/> Low Impact Camping | <input type="checkbox"/> Other _____ |

SCOUTCRAFT:

- | | | |
|---------------------------------------------------|-----------------------------------------|----------------------------------------------|
| <input type="checkbox"/> Basketry | <input type="checkbox"/> Leatherworking | <input type="checkbox"/> Wilderness Survival |
| <input type="checkbox"/> Camping | <input type="checkbox"/> Metalworking | <input type="checkbox"/> Woodcarving |
| <input type="checkbox"/> Cooking | <input type="checkbox"/> Orienteering | <input type="checkbox"/> American Heritage |
| <input type="checkbox"/> Indian Lore | <input type="checkbox"/> Astronomy | <input type="checkbox"/> Blacksmithing |
| <input type="checkbox"/> Hatchets / Axes / Knives | <input type="checkbox"/> Pioneering | <input type="checkbox"/> Other _____ |

FIELD SPORTS:

- | | | |
|-----------------------------------------|----------------------------------------------------------------|---------------------------------------------------|
| <input type="checkbox"/> Archery | <input type="checkbox"/> Shotgun Shooting | <input type="checkbox"/> NRA Member or Instructor |
| <input type="checkbox"/> Fishing | <input type="checkbox"/> Softball / Soccer / Ultimate / Sports | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Rifle Shooting | <input type="checkbox"/> Black Powder | |

BUSINESS:

- | | | |
|---------------------------------------------------|-------------------------------------------------|--------------------------------------------|
| <input type="checkbox"/> Advertising | <input type="checkbox"/> Selling | <input type="checkbox"/> Typing, WPM _____ |
| <input type="checkbox"/> Bookkeeping / Accounting | <input type="checkbox"/> Shipping and Receiving | <input type="checkbox"/> Word Processing |
| <input type="checkbox"/> Cashiering | <input type="checkbox"/> Spreadsheets | <input type="checkbox"/> Receptionist |
| <input type="checkbox"/> Desktop Publishing | <input type="checkbox"/> Ten-key by touch | <input type="checkbox"/> Other _____ |

FOOD SERVICE:

- | | | |
|----------------------------------------|-------------------------------------|--------------------------------------------------|
| <input type="checkbox"/> Bus Boy _____ | <input type="checkbox"/> Cook _____ | <input type="checkbox"/> Waiter / Waitress _____ |
|----------------------------------------|-------------------------------------|--------------------------------------------------|

MAINTENANCE:

- | | | |
|-------------------------------------|-----------------------------------|-----------------------------------------------------|
| <input type="checkbox"/> Carpentry | <input type="checkbox"/> Mechanic | <input type="checkbox"/> Truck Driving (auto/stick) |
| <input type="checkbox"/> Electrical | <input type="checkbox"/> Plumbing | <input type="checkbox"/> Other _____ |

PROGRAM:

- | | | |
|--------------------------------------------------|----------------------------------------|---------------------------------------------|
| <input type="checkbox"/> Commissioner Experience | <input type="checkbox"/> Leading Games | <input type="checkbox"/> Musical Instrument |
| <input type="checkbox"/> Campfire Participation | <input type="checkbox"/> Camp Songs | <input type="checkbox"/> Other _____ |

Have you attended a **BSA National Camping School** within the past five (5) years? YES () NO () Year: _____
 Location: _____ Program Area: _____

What other skills do you have that would help you in the job(s) you are applying for? Attach a separate sheet if necessary.

REFERENCES - 3 are REQUIRED (provide all information requested)

Name: _____ Address: _____ Daytime Phone: _____ Title/Position: _____

examples: Unit Leader, College Official, Current Employer, Teacher, Associate, Friend, NO RELATIVES

POSITION PREFERENCES

Full-Time Paid Camp Staff Applicants complete this section

Please fill in positions desired, in order of preference: 1. _____
(Positions are listed previously in this packet.) 2. _____
3. _____

ALL FULL-TIME PAID EMPLOYEES SHOULD BE AVAILABLE FOR THE FULL SEASON: JUNE 20 - AUGUST 14.

If you are not available for the full season, please list the dates you are available: _____

Camp Commissioner Applicants complete this section

What sessions are you available?

1. _____ July 1-7, 2. _____ July 8-14, 3. _____ July 15-21, 4. _____ July 22-28, 5. _____ July 29-Aug 4, 6. _____ Aug 6-11

Counselor-in-Training Applicants complete this section

Please mark the program areas in which you feel the most qualified:

- () Archery () Climbing () Handicraft () Nature () Trail to First Class
() Aquatics () Foxfire () High Adventure () Scoutcraft () Rifles and Shotguns

If chosen, you will be assigned to two consecutive weeks of camp in various departments.

FINAL AGREEMENTS

Are you permitted to become lawfully employed in the United States? YES() NO()

Proof of citizenship or immigration will be required upon employment.

Have you ever been convicted of a felony (you may answer "no" if your conviction has been ordered sealed, expunged, or eradicated)? YES () NO () Conviction of a crime does NOT automatically disqualify you for employment. All circumstances will be considered including the type of offense and how long ago it occurred. Please provide complete information about the conviction by attaching a separate statement.

I hereby make application for summer employment, and, in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principles. I agree to be loyal to and cooperate fully with all of the BSA policies, programs, and management including those described in this application.

I agree to submit a completed Health and Medical Record upon my arrival.

I understand that if I am accepted for employment with Santa Clara County Council that my employment can be terminated at any time, with or without cause or notice, at the option of either the Santa Clara County Council or Camp Management.

I understand that I am expected to reside in housing provided by the Santa Clara County Council. Management reserves the right to enter this housing for the purpose of inspection at its discretion.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I understand that a personal interview may be required before employment will be granted.

I hereby declare that the information provided by me in this application is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

Signature of Applicant: _____ Date: _____

Signature of Parent/Guardian if applicant is under 18: _____ Date: _____

Signature of Unit Leader if applicant is under 18 and currently registered with BSA: _____ Date: _____